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The following materials were distributed to employees of Enzon Pharmaceuticals, Inc. ("Enzon") in connection with the announcement of the proposed business combination between Enzon and NPS Pharmaceuticals, Inc. ("NPS").







# Today's Agenda

- Rationale behind Merger
- The "New Entity"
- The Science, Pipeline, Products and Technologies
- What this means for you?
- Timeline





### Safe Harbor

Cautionary Statement For The Purpose Of The "Safe Harbor" Provisions

Of The Private Securities Litigation Reform Act Of 1995

This presentation contains forward-looking statements within the meaning of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995. These statements are based on management's current expectations and beliefs and are subject to a number of factors and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. The forward-looking statements contained in this presentation include statements about future financial and operating results and the proposed NPS/Enzon merger. These statements are not guarantees of future performance, involve certain risks, uncertainties and assumptions that are difficult to predict, and are based upon assumptions as to future events that may not prove accurate. Therefore, actual outcomes and results may differ materially from what is expressed herein. For example, if either of the companies do not receive required stockholder or governmental approvals or fail to satisfy other conditions to closing, the transaction will not be consummated. In any forward-looking statement in which NPS or Enzon expresses an expectation or belief as to future results, such expectation or belief is expressed in good faith and believed to have a reasonable basis, but there can be no assurance that the statement or expectation or belief will result or be achieved or accomplished. The following factors, among others, could cause actual results to differ materially from those described in the forward-looking statements: the risk that the NPS and Enzon businesses will not be integrated successfully; costs related to the proposed merger, failure of the NPS or Enzon stockholders to approve the proposed merger; and other economic, business, competitive and/or regulatory factors affecting NPS' and Enzon's businesses generally as set forth in NPS's and Enzon's filings with the SEC, including their Annual Reports on Form 10-K for their respective most recent fiscal years, especially in the Management's Discussion and Analysis section, their most recent Quarterly Reports on Form 10-Q and their Current Reports on Form 8-K. NPS and Enzon are under no obligation to (and expressly disclaim any such obligation to) update or alter their forward-looking statements whether as a result of new information, future events or otherwise.





### Additional Information And Where To Find It

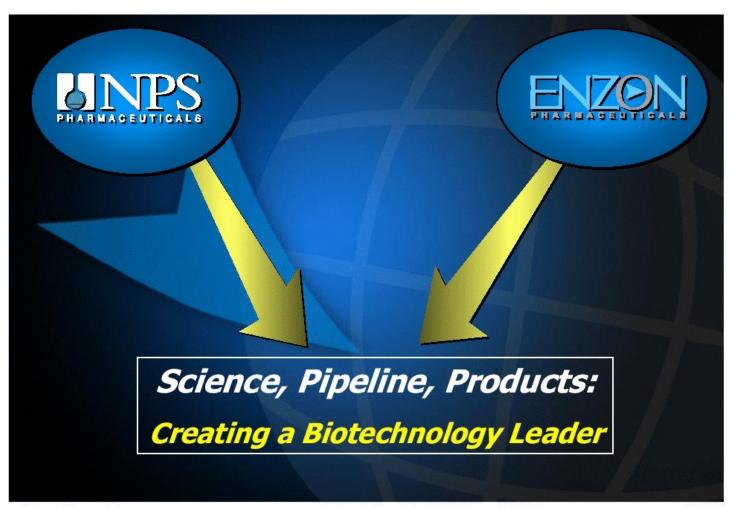
In connection with the proposed NPS/Enzon merger, NPS, Enzon and Momentum Merger Corporation (which will be renamed by NPS and Enzon in connection with the proposed merger) intend to file a joint proxy statement/prospectus with the Securities and Exchange Commission (the "SEC") in connection with the transaction described herein. INVESTORS AND SECURITY HOLDERS ARE URGED TO READ THE JOINT PROXY STATEMENT/PROSPECTUS WHEN IT BECOMES AVAILABLE BECAUSE IT WILL CONTAIN IMPORTANT INFORMATION ABOUT THE TRANSACTION DESCRIBED HEREIN. Investors and security holders may obtain a free copy of the joint proxy statement/prospectus (when it is available) and other documents filed by NPS and Enzon with the SEC at the SEC's web site at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="https://www.npsp.com">www.npsp.com</a>, or by contacting Enzon at 908-541-8678 and through Enzon's website at <a href="

NPS and its directors and executive officers may be deemed to be participants in the solicitation of proxies from the stockholders of NPS and Enzon in connection with the transaction described herein. Information regarding the special interests of these directors and executive officers in the transaction described herein will be included in the joint proxy statement/prospectus described above. Additional information regarding these directors and executive officers is also included in NPS' proxy statement for its 2002 Annual Meeting of Stockholders, which was filed with the SEC on or about April 19, 2002. This document is available free of charge at the SEC's web site at www.sec.gov or by contacting NPS at 801-583-4939 and through NPS' website at <a href="www.npsp.com">www.npsp.com</a>

Enzon and its directors and executive officers also may be deemed to be participants in the solicitation of proxies from the stockholders of Enzon and NPS in connection with the transaction described herein. Information regarding the special interests of these directors and executive officers in the transaction described herein will be included in the joint proxy statement/prospectus described above. Additional information regarding these directors and executive officers is also included in Enzon's proxy statement for its 2002 Annual Meeting of Stockholders, which was filed with the SEC on or about October 28, 2002. This document is available free of charge at the SEC's web site at www.sec.gov or by contacting Enzon at 908-541-8678.











# A Winning Combination

A leading biotech company with a deep, diversified pipeline of discovery and clinical stage products, with a clearly defined pathway to profitability, resting on a complete infrastructure and stable financials.



An innovative biotechnology company with a robust late-stage pipeline, proven research capabilities and major pharma partnerships



A profitable biopharmaceutical company with two platform technologies, expertise in developing biologics, an expanding pipeline and a solid commercial infrastructure





### The Merger Creates a Top-Tier Biotech

- Innovative science that drives a robust pipeline with a clearly defined path to clinical and commercial success
- A clearly defined path to profitability, resting on a complete commercial infrastructure and stable financials with a strong balance sheet, the resources to create and capitalize on opportunities, and the flexibility to independently develop and commercialize products
- A seasoned management team that combines extensive pharmaceutical and business experience with a wealth of drug discovery and development expertise







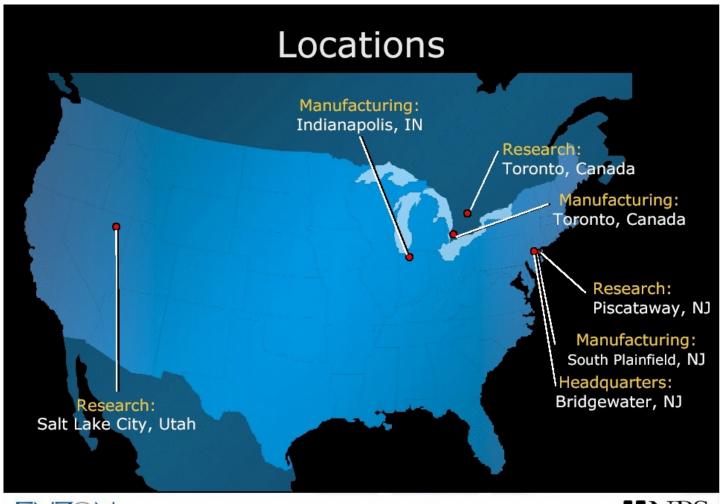
### Combined Management Team

The Senior Management will be drawn from both companies and will include:

- Hunter Jackson, Ph.D. (NPS)
  - · Executive Chairman of the Board
- Arthur J. Higgins (Enzon)
  - · Chief Executive Officer
- Ulrich Grau, Ph.D. (Enzon)
  - · Chief Scientific Officer
- Kenneth J. Zuerblis (Enzon)
  - Vice President, Finance, Chief Financial Officer & Secretary
- Thomas B. Marriott, Ph.D. (NPS)
  - Vice President Development Research
- Alan Mueller, Ph.D. (NPS)
  - Vice President Discovery Research











# Post Merger Strengths

- Fully Integrated:
  - From drug discovery through manufacturing and commercialization
- Innovative and Robust Pipeline:
  - > ~\$150M R&D Budget \*
  - ➤ Phase III: 2 Programs
  - ➤ Phase II: 3 Programs
  - > > 10 early stage programs
  - Multiple Platform Technologies

\* Based upon 2003 pro-forma financials





### Post Merger Strengths

- Solid Financial Infrastructure:\*
  - ➤ Revenue of ~\$200M from 5 marketed products
  - > >\$300 Million Cash (at closing)
  - ➤ Solid Cash Flow
- Significant Partnerships Validate R&D Strengths:

Amgen Janssen Nektar

AstraZeneca Kirin SkyePharma

GSK Schering- MicroMet

Plough

\* Based upon 2003 pro-forma financials





# The Science: Products, Pipeline & Technologies





### **Product Pipeline & Marketed Products Stage of Development** Phase I Phase III Marketed Product Phase II Indication(s) **Partner** PEG-INTRON Hepatitis C Schering-Plough **ABELCET Antifungal Proprietary** ADAGEN SCIDS Proprietary ONCASPAR ALL/Leukemia Proprietary DEPOCYT Lymphomatous Meningitis **Proprietary** Cinacalcet HCI Secondary HPT Amgen/Kirin **PREOS** Osteoporosis Proprietary **PROTHECAN** Various cancers Proprietary ALX-0600 GI Disorders **Proprietary** Cinacalcet HCI Primary HPT Amgen/Kirin NPS 1776 Epilepsy / Migraine **Proprietary** NPS 1506 **Acute Depression** Proprietary Calcilytics GSK Osteoporosis PEG-Cytotoxics Various tumors Proprietary Glycine Re-Uptake Inhibitors Schizophrenia and Dementia Janssen Metabotropic Glutamate Neurological disorders AstraZeneca Receptors Immunology Micromet Nektar Inhaled Leuprolide Cancer

= Enzon





# Discovery Scope

### **Targets** Platform Technologies Single-Chain Antibodies G-protein coupled (Micromet) receptors ➤ Ca<sup>++</sup> receptors **Drug Delivery** > mGlu receptors PEGylation ➤ GLP-2 receptors PTH receptors Pulmonary (Nektar) ➤ Injectable, Oral, Topical (SkyePharma) Molecular Biology **Protein Chemistry** Medicinal Chemistry High-throughput Screening





### Therapeutic Assets **Neurology** Gastroenterology NPS 1506 NPS 1776 mGluRs (AZ) PEG Projects ALX 0600-SBS **Immunology ABELCET** ADAGEN ALX 0600-Crohn's Oncology **Endocrinology** ONCASPAR **PREOS** DEPOCYT Cinacalcet HCI (AMG) **PEG-Cytotoxics** Calcilytics (GSK) **Inhaled Leuprolide**











# Activities up to closing

- Internal/external communication
  - Forums at all sites
  - Road shows/investors
  - Media
- S4 filing NASDAQ
- Hart Scott Rodino Anti-Trust
- Other government agencies
- Tax opinion
- Stockholder approval





# Post Merger Announcement Status

- Enthusiasm for the combined company and what we need to focus on....
  - Companies continue to conduct business independently
    - Paramount to keep momentum on current activities
    - Integration planning will take place, but no implementation
    - Commitment by Boards and Management to close; break-up fee provides additional incentive
- It's real only subject to closing





# **Key Integration Issues**

- Strategy/tactics refinement
- Common processes, systems (IT, decision making processes, etc.)
- Keep momentum on top value drivers (PREOS, ABELCET, PEG-INTRON)
- Preparation of portfolio review (collect project data in standard format; plan for review in June)
- Organizational principles and blueprint





# Ground Rules for Integration

- Enthusiasm behind common cause
- Respect for professional skills and past achievements
- Transparency and openness
- Objective decision making based on pre-defined, logical criteria
- Determine what's best for the New Company
- Take note of the New Company's enlarged footprint and greater scope and diversity
- Communicate, communicate, communicate





### Timetable - Next Steps

Feb 20 Announcement

**February** Enzon and NPS Employee Forums

Regular updates; newsletters; personal communications **On-going** 

Early March Integration Teams established

**End May** 

Integration Teams consolidate recommendations (processes, systems etc.)

**Early June** Consolidated Integration Plan and implementation plan available

**Early June** Transaction closes (estimate)

**Mid June** Integration implementation starts





### What does it all mean for me?

- Excitement will be shared by many, some anxieties are to be expected: we are here to answers questions as it evolves
- Good news: merger is not motivated by cost synergies or cutbacks- it's about an exciting future and growth
- The new company is in great need of skilled and motivated associates
- Change bears uncertainty, but also great opportunities
- A new culture blending the best from both companies
- Benefits:
  - Remain the same for 2003, new plan in 2004
  - 401(k) match will be made in cash and allocated to employees current choices, with a new plan in 2004
  - Options will be a component of compensation in the new company

Our best asset, is our people....









